

M&M Junior Counselor Policy Agreement and Signature

**Please initial each policy you have read and sign at the bottom.*

____ Volunteer Commitment:

- Students will need to plan to volunteer on a regular basis. Students must begin as volunteers (up to 6 months), and then if our instructor(s) feels that the student is ready, they will be *selected* for the program.
- After Student is qualified & selected JC must continue lessons & volunteering in order to stay in the program. Parents/guardian of student is welcome to volunteer too, if interested let us know.

____ JC Requirements:

- Students must be at least 10 years of age. (Require up to 3 lessons/month)
- Space is limited in this program, so interested students must be prepared to work hard, put their best effort forward, and perform above average
- JC must be capable to tack up & groom their horse.
- If a student has difficulty following instructions and being safe, we have the right to postpone the program for this individual.
- Students are expected to work at least 12-14 hours per month. Students must be responsible, reliable, hardworking, and independent workers.
- Students are expected to show up when scheduled. Frequently missed scheduled volunteer hours may result in not staying in the program. In case of sickness, please notify M&M Ranch by email as soon as possible.
- Horses and people are depending on you. The barn manager should be notified at least 48 hours in advance by email if JC student is not able to attend scheduled work hours.
- JC will be required to help with Intro Lessons in June.
- JC will need to attend the working JC training program & have current JC Application on file.
- After Student is qualified & selected for the JC Program if JC wants to volunteer more than expected hours for additional practice ride or lesson at a discount ask us about it.
- JC will be expected to work the entire dates scheduled and help with Intro Program (typically in June). Those more advanced may have the opportunity to help exercise the horses if needed and or help with July Camps.

____ Discontinue JC Policy:

- If you are unable to keep the JC monthly requirement the next time your daughter enrolls, she will start over to be qualified for the program. She will be required to take 3/lesson/month before she will be back enrolled in JC program.
- Discontinue JC Lessons see "Discontinue Lesson Policy" in M&M Ranch Policy Agreement

Liability Release:

It is important for both the applicant and parents to understand that working with horses can be dangerous. Horses can be unpredictable at times and even the gentlest horse can do harm. Safety and understanding safe handling practices is taught to all students and practiced by all staff. Safety is our number one concern at M&M Ranch.

M&M Ranch, its owners, employees, and volunteers cannot be held liable for any accident that occurs to the above working student. **Both parent and student acknowledge this by Signing name below.**

Parent/Guardian signature _____ Date _____